



SHANNON & MANCH SERVICES OVERVIEW

ABOUT SHANNON & MANCH

As the premier legal consulting and career management firm in the country, we have been honored to participate in the evolution of the legal industry over the past thirty years. We have assisted law firms and individual lawyers at all levels of seniority and in every area of practice. Our consultants, coaches and counselors focus exclusively on the legal industry, bringing a depth of knowledge, experience, and insight to the challenges and opportunities facing law firms and individual lawyers.

CAREER MANAGEMENT SERVICES

Outplacement/Career Transitions

- One-on-One Support
- Alternative Career Evaluation
- Job Search Strategies
- Marketplace and Goal Assessment
- Business Development Strategy
- Resume and Interview Preparation

Career Counseling

- Defining a Career Path
- Practice Goals and Strategies
- Professional Development Planning
- Compensation Packages Negotiation

Professional Coaching

- Developmental Goals
- Work-Life Integration
- Performance Goals
- Time Management
- Management and Leadership Excellence
- Moving to the Next Level of Mastery
- Interpersonal Skills
- Effective Communication

CONSULTING SERVICES

Customized Training, Retreats & Program Development

- Effective Interviewing
- Emerging and Current Leaders
- Mentoring
- Work-Life Integration
- Diversity Competence
- Communicating Across Generations
- Performance and Project Management
- Career Path Planning
- Feedback and Guidance
- Firm Management and Strategic Vision
- Women's Career Development
- Myers-Briggs® and Communication

Consulting Speciality Areas

- Competency Development
- Leading Edge Recruiting and Development Strategies
- Staffing and Talent Management Approaches
- Leadership Development and Succession Planning
- Retention, Morale, and Rewards

CONTACT US

We would be happy to speak with you to determine how Shannon & Manch may assist your firm in meeting its lawyer development objectives.

CAREER MANAGEMENT SERVICES

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CONSULTING SERVICES

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